DRIFTROCK®

2026 Corporate Social Responsibility (CSR) Report

Responsilbe mining for a stronger Taita Taveta

Report year 2026 | www.driftrock.com

Message from the C.E.O

A commitment to responsible mining and shared value.

Mining earns its licence to operate one relationship at a time: with families, workers, schools, suppliers and the land that sustains them.

~ OUR PROMISE

In 2026, **DriftRock** is accountable for more than production. We are accountable for how our work is experienced in Taita Taveta: whether people feel heard, whether safety is visible, whether opportunities reach local households and whether land and water are protected for the next generation.

This report is designed around the issues communities tell us matter most. Education and skills sit at the centre because they extend opportunity beyond a single job. Local procurement, health, water stewardship, rehabilitation and transparent grievance channels are equally important because they shape the quality of everyday life.

Our approach is to publish clear commitments, measure what changes, and explain what still needs to improve. The pages that follow combine our 2026 priorities with the evidence we will use to track progress.

Derrick Atunga,
Chief Executive Officer, Drift Rock.

Contents

		Page
01	Responsible mining	04
02	People and communities	06
03	Education and skills	08
04	Health, safety and wellbeing	10
05	Water, environment and climate	12
06	Land, biodiversity and rehabilitation	14
07	Local content and livelihoods	16
08	Women, youth and inclusion	18
09	Community investment	20
10	Human rights and grievance	22
12	Governance and transparency	24
13	2026 Scorecard	26
14	Working together	28

01

Responsible mining

A clear standard for how DriftRock operates.

THE OPERATING CONTEXT:

Taita Taveta is recognised as a major iron ore region in Kenya, with a value chain that includes artisanal miners, dealers, cutters, traders, transporters and support services. **DriftRock** operates within that wider social and economic system. Our responsibility is to make industrial activity safer, more transparent and more useful to local people.

Responsible mining begins before extraction. It includes legal compliance, meaningful engagement, risk assessment, fair access to opportunities, protection of water and land, and closure planning from the start.

OUR STANDARD:

- Respect for people, their rights and local decision-making.
- Preventing harm before measuring benefits.
- Sharing information in plain language and local formats.

2026 FOCUS AREAS:

- Community engagement and grievance response.
- Education, vocational skills and employability.
- Water, biodiversity and progressive rehabilitation.
- Local procurement and value addition.
- Human rights, ethics and benefit transparency.



Iron Ore Mining Operations at Wanjala mine, Taita Taveta County, Kenya, with the Scenic Taita Hills in the Background.

02

People and communities

Listening is part of our performance.

WHAT CHANGES FOR THE PEOPLE:

Mining brings employment, services, contracts and infrastructure. It can also change traffic patterns, land access, expectations and the cost of doing business.

DriftRock maintains a community engagement calendar that reaches host villages, county departments, traditional and faith leaders, women and youth groups, schools, local enterprises and people who may be affected indirectly.

OUR LISTENING COMMITMENTS:

1. Publishing a quarterly engagement calendar in English, Kiswahili and in Kidawida where needed.
2. Holding at least four sessions a year in each host-village cluster, with women, youth and faith groups invited to every one.
3. Acknowledging every concern within seven days and give a written response within 30 days.
4. Opening each session with "You said, we did": what was raised last time and what changed.
5. Displaying session outcomes at chiefs' offices and village notice boards.

2026 MEASURES:

Measure	Field
Community sessions	12 formal engagement sessions across 3 host-village clusters.
Participants	186 participant attendances.
Targeted dialogue sessions	*From women, youth, leaders or faith groups.
Participants	74 participants in targeted dialogues.

COMMUNITY VOICES:

8 concerns logged; 6 closed; 2 under review at year end.



Community Engagement Forum: *Kishushe residents participate in a public consultation meeting to identify and prioritise health, water, education and community empowerment projects under Driftrock Mining CSR programme.*

03

Education and skills

Turning the mining activity into a lasting opportunity.

WHY EDUCATION MATTERS:

The strongest community benefit is not a one-off donation. It is a pathway that helps children stay in school, helps young people gain practical skills, and helps adults build businesses that can thrive beyond the mine.

DriftRock's education portfolio connects school support, scholarships/bursaries, STEM exposure, vocational training, apprenticeships, safety literacy and supplier readiness.

KEY PROGRAMME METRICS

LEARNERS SUPPORTED:

60 learners across 3 schools or learning programmes.

COMPLETION OR TRANSITION:

80% or 48 of 60 learners completed or progressed.

TRAINING AND CERTIFICATES:

480 training hours and 18 certificates.

APPRENTICES:

8 placed; 4 retained, employed or contracted at year end.

HUMAN STORY:

From bursary to workshop floor. Brian, 21, nearly left school in Form Three when his family could no longer cover fees. A Drift Rock bursary kept him in class, and he completed his KCSE in 2025. He then joined a three-month plant maintenance course at a local technical college, where he earned a safety and welding certificate. Today he is an apprentice on the site's maintenance team, learning to service crushers and conveyors alongside a qualified fitter. "I used to think mining jobs were for other people," he says. "Now I'm learning a trade I can take anywhere." Brian is one of four apprentices retained at year end.



Community Sensitization and Agricultural Development *: Taita Taveta residents participate in an agricultural sensitization programme suppor ted by Driftrock Mining in the region, aimed at promoting sustainable farming practices, enhancing livelihoods, and empowering local communities through agricultural development initiatives.*

04

Health, safety and wellbeing

Every person should go home safe and well.

SAFETY IS A SOCIAL ISSUE:

Mining safety affects employees, contractors, visitors, families and neighbours. **DriftRock's** standard must reach beyond the mine gate: road safety, emergency preparedness, dust and noise control, child protection, health referrals and safe communication with informal operators all matter.

A high-performing system is visible in everyday routines: pre-start conversations, fit-for-work checks, competent supervision, maintenance discipline, learning from near misses and the confidence to stop work when conditions are unsafe.

2026 PRIORITIES:

- Zero fatality and serious harm ambition.
- Critical controls for mobile equipment, blasting, ground stability and contractor work.
- Occupational health screening and referral.

MEASURES:

Area	Report
Worker safety	0 fatalities; 1 lost-time injury; 2 medical-treatment cases, 6 near misses.
Contractors	About 70 contractor workers; 100% site induction
Learning	4 emergency drills and 90% HSE refresher completion.
Community	Road-safety or emergency-awareness sessions; 0 public incidents reported.

WELLBEING BEYOND COMPLIANCE:

- **Screening:** 92% of direct employees (166 of 180) completed baseline medical and fitness checks. Hearing and dust-exposure checks are offered to crusher and plant operators.
- **Referrals:** 14 employees were referred for follow-up care through a partner clinic, with time off work for appointments.
- **Fatigue controls:** capped shift lengths, mandatory rest breaks, journey management for night travel, and a fit-for-work check before every shift.
- **Support:** confidential counselling access, and drinking water and shade provided at all work areas.



Commitment to Occupational Health and Safety: Driftrock Mining *prioritises the safety and well being of community employees by providing essential Personal Protective Equipment (PPE), including safety helmets, protective footwear, and other appropriate safety gear, to promote a safe working environment and minimise wo rkplace hazards.*

05

Water, environment and climate

Protecting what communities and ecosystems depend on.

WATER FIRST:

Water is a daily livelihood asset and a trust issue. **DriftRock** reports on where water is used, how risks are assessed, what is monitored and how communities can see and understand the results. Monitoring covers quality, quantity, seasonal change and incidents.

Environmental stewardship also means controlling dust, noise, waste, hazardous materials, energy use and transport impacts. The report translates technical controls into the lived experience of households near the operation.

2026 ACTIONS:

- Baseline and routine water monitoring at agreed points.
- Water efficiency and reuse opportunities.
- Dust and noise controls with complaint response.
- Climate risk review for drought, heat, flooding and energy.





06

Land, biodiversity and rehabilitation

Restoring land as part of the mining plan.

PROGRESSIVE CLOSURE:

Land rehabilitation begins while mining is underway. This means stabilising disturbed ground, managing topsoil, restoring drainage, replacing vegetation and learning which species survive local conditions. Closure is not a final-page promise; it is a series of decisions made throughout the mine life.

For Taita Taveta, rehabilitation is planned with local knowledge of soils, grazing, farming, water movement and biodiversity. Where land access or livelihood restoration is involved, affected people should help define what good restoration looks like.

A VISIBLE SEQUENCE:

- Baseline and land-use map.
- Progressive rehabilitation with survival checks.
- Community review of restored areas.
- Closure plan, financial provisions and post-closure monitoring.

SCORECARD:

Area	Report
Area disturbed	3.0 hectares disturbed during the reporting boundary.
Area rehabilitated	0.8 hectares rehabilitated in 2026.
Plant survival	70% survival after the first monitoring period.
Incidents	0 material land or biodiversity incidents.

A BEFORE AND AFTER STORY:

From bare ground to growing cover.

At the start of the year, 0.8 hectares beside the old working area was compacted, stripped ground with gullies forming after each rain. In 2026 the team re-shaped the slope, spread stored topsoil, and cut contour channels to slow runoff. They then planted drought-tolerant native species, including Acacia tortilis, Melia volkensii and Balanites aegyptiaca, and seeded the gaps with local grass. Neighbouring herders and farmers walked the site and chose where to protect young seedlings from grazing. After the first monitoring period, 70% of plantings had survived. Gaps are being replanted ahead of the next rains, with an 85% survival target for 2027.



07

Local content and livelihoods

More value should stay in local hands.

FROM EXTRACTION TO OPPORTUNITY:

A responsible mining company should create value beyond payroll. Local suppliers can provide transport, catering, maintenance, protective clothing, civil works, environmental services, agriculture and professional support. The opportunity is strongest when **DriftRock** makes its needs visible early and helps businesses meet quality and safety requirements.

Local content is not a promise to buy without standards. It is a fair, transparent route into the value chain, with payment discipline, supplier development and clear reasons when a local bid is not successful.

A VISIBLE SEQUENCE:

- Baseline and land-use map.
- Progressive rehabilitation with survival checks.
- Community review of restored areas.
- Closure plan, financial provisions and post-closure monitoring.

MEASURES:

Area	Report
Local spend	KES 22 million, about 35% of addressable procurement.
Local suppliers	18 active local suppliers, with 5 new suppliers onboarded.
Supplier training	2 supplier-development sessions reaching about 22 businesses.
Payment	Average or median payment within 30 days.

TRADE-OFFS:

Some categories are not yet available locally, including heavy-equipment spares, licensed explosives, specialist laboratory testing and certified blasting services. These are bought from regional or national suppliers. Local businesses can qualify for future work by registering on our supplier list, holding a valid tax compliance certificate, and completing our safety induction. Unsuccessful bidders receive written feedback within 14 days, and our supplier-development sessions in 2027 will focus on these gap categories.


SL-122
Sonyang

08

Women, youth and inclusion

Make opportunity visible and reachable.

INCLUSION IS DESIGNED IN THE PROGRAMME:

Jobs, training and supplier opportunities do not become inclusive by themselves. **DriftRock** has identified who is missing, removed practical barriers and measured whether participation leads to income, skills and decision-making power.

For women and young people, barriers include; transport, safety, unpaid care, lack of tools or certification, limited information, harassment and assumptions about technical work.

PRACTICAL ACTIONS:

- Safe recruitment and anti-harassment channels.
- Training schedules and transport that work for women and youth.
- Targets for apprenticeships, supplier development and leadership.
- Disaggregated reporting with privacy safeguards.

MEASURES:

Field	Action
Workforce mix	About 180 direct employees; women approximately 24%.
Training participation	24 young people in a skills or apprenticeship pathway; about 40% women and youth participation in targeted training.
Apprenticeships	4 apprentices retained, including 2 women.
Practical actions	Transport, safe scheduling, anti-harassment channels, tools, certification and mentorship actions.

HUMAN STORY:

Behind the wheel. Grace, 27, a mother of two, had never considered mining work. Early starts, unsafe travel and childcare made most jobs impossible. Drift Rock's training programme offered daytime sessions, a staff transport pick-up and a safe, harassment-free recruitment process. Grace completed haul-truck operator training and earned her certificate. She now works scheduled day shifts and is one of two women among the four apprentices retained this year. "The transport and the timetable made the difference," she says. "I could finally say yes." She now mentors two young women who have just entered the programme.



Youth Sports Development and Community Empowerment: *Timboni FC players pose in sports uniforms sponsored by Driftrock Mining , reflecting the company's commitment to promoting youth participation in sports, nurturing local talent and supporting community*

09

Community investment

Focus resources on outcomes people can use.

A PORTFOLIO, NOT A SHOPPING LIST:

Community investment should respond to shared priorities and complement county plans. The strongest projects have a clear need, a local owner, a maintenance plan and an outcome that can be checked after handover.

DriftRock publishes the process used to select projects, the people consulted, the total value, the implementing partner and the plan for ongoing operations. This protects the programme from favouritism and helps communities hold all parties accountable.

THEMES:

- Education facilities and learning materials.
- Water access and public health.
- Skills, enterprise and market access.
- Road safety, emergency preparedness and community resilience.

MEASURES:

Field	Action
Portfolio value	KES 4.0 million provisional 2026 portfolio.
Portfolio mix	40% education; 30% water/public health; 20% skills/enterprise; 10% safety/resilience.
Need	Pupils and nearby households walked about 3 km for water. Parents and the school committee raised it as their top concern in community sessions.
Ownership	The school's water committee, working with the county water department.
Value and outcome	KES 1.2 million. About 1,400 users (480 pupils and about 150 households). Target: safe water within 500 m, at least 20 litres per person per day.
Maintenance	The committee runs the system. It collects a small fee per jerrycan, and Drift Rock co-funds annual servicing for 3 years.

ONE PROJECT IN DEPTH:

Borehole and solar pumping system:

Funded from the water and public health share of the 2026 portfolio, the project drilled a borehole, installed a solar pump, and built a storage tank with two community taps and a livestock trough. The county water department approved the siting, and the community picked the tap locations. Water quality was tested before opening. Results will be reviewed at the first community session of 2027.



Community Water Access and Livestock Support: *Livestock benefiting from water supplied through a community borehole drilled with funding from Driftrock Mining , demonstrating the impact of community investment in improving water access and supporting pastoral livelihoods.*

Human rights and grievance

A safe route for concerns and remedy.

RESPECT IS MEASURABLE:

A grievance mechanism should be easy to find, safe to use and capable of leading to remedy. It covers employees, contractors, communities, suppliers and people who may be affected by land access, traffic, water, noise, employment or security arrangements.

The process must protect confidentiality and prevent retaliation. Serious allegations, including violence, exploitation, discrimination or corruption, need specialist referral and escalation. The company should publish aggregate results without exposing complainants.

MINIMUM DESIGN:

- Multiple channels: in person, phone, writing and trusted intermediaries.
- Clear response timelines and case ownership.
- Independent escalation for unresolved or high-risk cases.
- Trend analysis to prevent repeat harm.

FIGURES:

Metric	Published
Cases received	8 cases received during 2026.
Acknowledged	8 of 8 acknowledged within seven days.
Resolved	6 cases resolved with documented response or remedy.
Escalated	1 case escalated for senior, specialist or independent review.
Retaliation	0 verified retaliation reports.
Land and resettlement	0 resettlement cases.



Commitment to Human Rights and Community Awareness: *Driftrock Mining supports community sensitisation initiatives in collaboration with security agencies to promote human rights awareness, protect fundamental freedoms, strengthen community security relations, and foster a safe, respectful and inclusive environment for all residents.*

Governance and transparency

Trust depends on what can be checked.

HOW DECISIONS ARE GOVERNED:

Strong CSR performance is governed like any other material business issue. The Board and management knows the priority risks, the controls in place, the voices being heard and the commitments that are falling behind.

DriftRock explains the responsibilities across operations, community relations, HSE, human resources, procurement, legal and finance. We also disclose how conflicts of interest, gifts, facilitation payments and political or charitable contributions are managed.

TRANSPARENCY PRIORITIES:

- Clear accountability for each commitment.
- Policy and training coverage.
- Independent assurance for material data.
- Public explanation of changes to plan or performance.

GOVERNANCE SNAPSHOT:

Topic	Evidence
Oversight	4 quarterly CSR or material-risk reviews by senior management or the Board committee.
Ethics	About 95% ethics-policy training coverage.
Suppliers	About 80% supplier-code or due-diligence coverage.
Data	12 core CSR indicators with named owners and quarterly review.
Transparency	Annual report published online, with a "what changed" note. Conflicts and gifts registers reviewed quarterly. No facilitation payments or political contributions made.

REVENUE AND BENEFIT TRANSPARENCY:

- **Taxes and royalties paid in 2026:** KES 46 million, shared between national and county government as the Mining Act prescribes.
- **Wages and benefits:** KES 120 million, with about 68% of direct employees from Taita Taveta County.
- **Local procurement:** KES 22 million (page 16). Community investment: KES 4.0 million (page 20).



Employee Welfare Inspection: *Kishushe Ranch Board Members assess on site employee welfare and working conditions, reinforcing the commitment to workplace safety and responsible mining practices.*

2026 Scorecard

A short list of commitments the public can track.

2026 SCORECARD:

Metric	Figure
Cases received	*8.
Acknowledged	*8 of 8.
Resolved	*6.
Escalated	*1.
Retaliation	*0.

2027 DIRECTION:

In 2027 we will keep our commitments measurable, report the year-on-year trend and invite independent review of what we publish.

- **Safety:** zero fatalities and zero lost-time injuries (2026: 1 lost-time injury).
- **Education and skills:** raise learner completion or progression from 80% to 85%, and retain 6 of 10 apprentices (2026: 4 of 8).
- **Local content:** lift local spend from 35% to 40% of addressable procurement, and keep payment within 30 days.
- **Land and water:** rehabilitate 1.5 hectares (2026: 0.8), reach 85% plant survival, and publish water-monitoring results each quarter.
- **Inclusion:** grow women's share of the direct workforce from 24% to 28%.
- **Grievance and assurance:** keep 100% acknowledged within seven days, resolve 90% within 30 days, and have an independent party review our core CSR indicators.
- **Closure planning**: review the closure plan with communities and publish a summary.

13

Working together

A safe route for concerns and remedy.

CLOSING NOTE:

DriftRock's presence in Taita Taveta should be judged by the quality of relationships it builds and the evidence it leaves behind. Responsible mining is not a single project or a single year. It is the daily practice of reducing harm, widening opportunity and restoring trust when expectations are not met.



DRIFTROCK®

P:**+254 142 422 222**
E: info@driftrockmining.com
Nairobi, Kenya